# In The Matter Of: <br> Louisiana Economic Development v. 

November 17, 2021

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| :---: | :---: | :---: |
| 1 | MR. ROY: |  |
| 2 | Good morning. We'll call to order |  |
| 3 | the Board of Directors of the Louisiana |  |
| 4 | Economic Development Corporation. |  |
| 5 | Roll call, please. |  |
| 6 | MS . SIMMONS : |  |
| 7 | Good morning. A. J. Roy? |  |
| 8 | MR. ROY: |  |
| 9 | Here. |  |
| 10 | MS . SIMMONS : |  |
| 11 | Charles Jackson? |  |
| 12 | MR. JACKSON: |  |
| 13 | Here. |  |
| 14 | MS . SIMMONS : |  |
| 15 | Louis Reine? |  |
| 16 | MR. REINE: |  |
| 17 | Here. |  |
| 18 | MS . SIMMONS : |  |
| 19 | John George? |  |
| 20 | Cal Simpson? |  |
| 21 | MR. SIMPSON: |  |
| 22 | Here. |  |
| 23 | MS . SIMMONS : |  |
| 24 | Andy Adler? |  |
| 25 | Norisha Glover? |  |

MS. GLOVER:
Present.
MS. SIMMONS :
Terry Moore?
Stephen David?
Secretary Don Pierson.
MR. PIERSON:
Present.
MS. SIMMONS:
We have a quorum.
MR. ROY:
Very good. I'll ask everyone to please silence your cell -- your devices, that is.

First order of business is the approval of the minutes of the August 12 th meeting.

MR. JACKSON:
Mr. Chairman, I have a couple of adjustments I'd like to propose. They're trivial, and normal we don't, but I think Dr. Berry would probably very unhappy if he thought that I'd ever in a meeting said that the mascot of ULM was the warthog. And I'm sure Dr. George did not either.

So, on page 69 of the minute transcript, line 24, and page 70, line one, I would ask that that be changed to warhawk.

And the other adjustment would be on page 99. I'm sure he's been called a lot worse, but Mr. Reine's name was misspelled, and he wasn't even at the meeting. So, I'd ask that that misspelling be corrected.

MR. ROY:
All right.
MR. REINE :
As long as the check cashes, I don't care.

MR. ROY:
Motion and second to amend the minutes as suggested. Any discussions?

Any comments from the public?
I'm sure all of those that are LSU supporters would be agreeing it would not be good referring to LSU as the --

MR. JACKSON:
ULM.
MR. ROY:
Well --


Pies, they are a third-generation family-owned and operated pie manufacturing business. With roots that predate the Great Depression, the New Orleans location was the only location of nine to survive that era. Hubig's Pies have become a part of the New Orleans food culture, much like muffulettas and shrimp po-boys.

Today we have a loan modification request on a current guaranty with Hubig's LLC. On July 13, 2019, the LEDC Board of Directors approved 75 percent loan guaranty request from Hancock Whitney Bank on a $\$ 1,220,000$ loan with a seven-year guaranty. This loan was to be interest only for the first seven month draw period then term out for ten years. The purpose of the loan was to rebuild the Hubig's factory and resume operations after a catastrophic fire in 2012 which destroyed the building resulting in the business to close its doors. Collateral supporting the loan includes equipment, inventory, and receivables. The loan proceeds were
to be used to purchase equipment and for leasehold improvements.

Hubig's has unfortunately experienced several setbacks over the last two years surrounding supply chain issues that caused multiple delays in delivery and installation of equipment. None of these factors could have neither been foreseen nor fell within their control.

Consequently, the LEDC In House Committee approved five extension requests on the interim financing period since the Board approval in 2019. On April 3, 2020, the LEDC In House Committee approved a six month extension to the draw period requested by Hancock Whitney due to the uncertainties of the COVID recovery. On October 6, 2020, with the COVID recovery still underway the Committee approved a second request from the bank to extend the draw period an additional 60 days. And, on January 13, 2021, the Committee approved a third request from the bank to extend the draw period by another 120 days due to COVID. Hubig's is one of the many
businesses who has also been impacted by the supply chain issue caused by the Suez Canal blockage. On May 11, 2021, the Committee approved a fourth request from Hancock to extend the draw period by an additional 120 days due to the Suez Canal blockage. Because of the delays caused by the Suez Canal persisted, Drew eventually reordered the equipment from another vendor to continue moving forward. While waiting for the delivery, Hurricane Ida hit the Southeast Louisiana area, temporarily posing operations. On September 14, 2021, the In House committee approved the last 120-day extension to the draw period to allow time for the New Orleans area to recover from Ida. New Orleans, like so many cities hit by Ida, went for long periods of time without electricity, cell service, and even water. The Hubig's building received structural and water damage. State permits and FDA approval were consequently pushed back even further as a result of the hurricane damage. These five requests from Hancock

Whitney to extend the draw period were all due to the aforementioned unforeseen circumstances impacting Hubig's progress in starting operations.

Today, however, the request I present for your review and consideration is to reallocate $\$ 250,000$ of the loan to fund payroll, which Drew has previously been paying out of pocket. With the longer than anticipated construction period, Hubig's is spending more on salaries than on equipment as compared to the original budget. While this will not increase the total loan amount, it will modify the use of funds as originally approved in 2019, which warrants the review and consideration of the LEDC Board. Just to recap, the LEDC guaranty is effective on the permanent portion of the loan, not the interim financing, therefore our guaranty has not gone into effect yet. The current balance of the loan is $\$ 743,000$ of the \$1,220,000 loan limit approved in 2019. Hancock Whitney has performed and provided an updated credit review in light of this
new request. Based on the updated risk assessment, Hancock Whitney does not identify any changes in Hubig's credit quality.

Now, I'll hand it over to Mr. Drew Ramsey and the banker, Ms. Elizabeth Helfner, now to provide an update as to the recovery from Ida, the status of state permits and FDA approval as well as answer any questions from the Board. Drew? MR. RAMSEY:

Good morning. Drew Ramsey, Hubig's Pies. I would be happy to answer any questions you might have. I think the high notes were pretty much hit. We have -- the build-out period has lasted longer than we expected. There were tremendous issues that $I$ just could not have foreseen and would never have thought they would have affected me the way that they did. The biggest example with the greatest dollar figure attached to it would be our walk-in cooler that we specced out the better part of a year ago, and it simply did not get delivered and
did not get delivered and did not get delivered. And we ended up ordering another one and the price went up -- the price went up several percentage points every month that it was delayed, and we have paid, they have negotiated the check that we sent them, and we still don't have the thing delivered in hand. We -- they are still waiting for particular compressors and particular automatic doors that are air curtained and food safe. It's a very oddly tall, oddly shaped, very specific cooler, so that we don't take a lot of floor space. We're not reinventing the wheel, but it is just amazing how a simple walk-in cooler has delayed the process, and that is but one small example. On the walk-in cooler, which floats out into the middle of the production floor are a series of E-stops and horns and strobe lights, because it creates an egress from the back workstation towards the front of the shop and people would walk past it and there's fire safety, life safety, measure devices
on it and the Fire Marshal can't come and give us final inspection until we have the final hookups we don't have the final hookups because the thing is literally stuck in the Suez Canal or it was until we just canned it and bought another one.

I'm happy to answer any and all questions. We were spending money with independent contractors, 1099 sort of stuff. It was all approved with the original guaranty that y'all had with the Whitney Bank. We have actually hired some of those people and brought them onboard. We hired the gentleman who had to reconfirm all of our labels to conform with new FDA rules. We hired the people who were going to build our website instead of contracting that out. That was a temporary sort of deal but some of the money that we spent would have been approved if I had done it with a contract, but we did it in-house and we're paying -we at Hubig's, which is me, are paying a certain percentage. When we ask for a draw we only get a certain percentage
back. We're shouldering that percentage and I'm shouldering the payroll costs. I think it's important, or it's certainly noteworthy, that the draws and the modification still bring us in -- the only thing that we're ahead of, and I think because we've done it so efficiently, is we're under budget. We're on the wrong side of the time curve, but we're under budget. We're not asking for any more money, we're just asking if we can reallocate some of the tranches of money towards payroll that I've already spent. MR. ROY:

Questions? Comments?
MR. REINE :
Yes, sir. Good morning. First of all, I want to commend you on sticking through all of your challenges. You could just give up it would go away. But what's the anticipated timeline now to be completed in operation?

MR. RAMSEY:
Well --
MR. REINE :

Is that something y'all --
MR. RAMSEY:
With a little levity, you could ask Santa Claus for a pie, I don't think you'll get one in your stocking, but if I was a betting man, they will be very shortly after that, maybe by Mardi Gras, certainly in the first quarter of early next year, we will have pies. I joked with a friend that we're closer than we've ever been and he said, Well, we're closer to Mars than we've ever been also, which I did not take -- but we are -- we can make pie. We are making product, and we have the components to do it. We don't have the components to make 10,000 of those in a row and wrap them and store them and have a week's worth of filling that we cook and store to accommodate inventory needs. We are getting it done and we're close. We have gotten FDA approval on our labels and we have all the major components either ordered or installed. MR. REINE :

So, the payroll costs are because of
the lack of production? When you go into production you will be able to absorb those within the normal operations?

MR. RAMSEY:
Oh, absolutely.
MR. REINE :
Okay.
MR. RAMSEY:
That's certainly the business model.
Yeah. Absolutely. The payroll will be covered by sales.

MR. REINE :
Mr. Chairman, at the appropriate
time, I move to approve.
MR. ROY:
Motion for approval has been
presented.
MR. JACKSON :
Second.
MR. ROY:
Second. Any other discussion?
MR. REINE : Mr. Chairman, that motion is made by

Reine, R-E-I-N-E.
MR. ROY:

Mr. Reine, of course.
Any other discussion?
So, are you going to throw pies from one of the Mardi Gras floats? Is that how we're going to start?

MR. RAMSEY:
That is definitely under consideration, yes.

MR. REINE :
That's if he figures out everything at Mardi Gras.

MR. ROY:
Yes.
MS. GLOVER:
I'm sorry. I know we just -- I have a clarifying question. Okay. I want to make sure that I understand. We provided you a loan for construction costs, some of the stuff has been delayed. You're asking for money -- to take the money that we've already given to you and allocate some of it to payroll, right?

MR. RAMSEY:
Well, you haven't already given me any money. The payroll costs have been
borne by me. I am asking if I can include some of those costs moving forward into the loan request with the Whitney. We are under budget, and I've actually hired, put on my payroll, on-boarded them, sent them to training, insured them, a few employees that I acquired from my general contractor. It is noteworthy, in my opinion, that if $I$ had not done that, if I had just been hiring them from the contractor $I$ could just easily put that in the loan request and it would be rubber-stamped. I believe it would. It's a completely legitimate cost, but the contractor is having his own issues, and I hired some of his guys. And it works out pretty well but it's a tranche of money that is not accessible for me to pay that. So, I'm paying their wages plus the percentage of the ask that $I$ do -- when $I$ do get a draw. It is highly unlikely -and my crystal ball broke in the -- Ida and COVID and all of that -- it is highly unlikely that we're going to need another extension or more money, but I do wish

|  |  | 18 |
| :---: | :---: | :---: |
| 1 | that I could allocate some of the |  |
| 2 | earmarked money towards payroll. |  |
| 3 | MR. JACKSON : |  |
| 4 | And our role in this is as loan |  |
| 5 | guaranty. We're not actually even |  |
| 6 | advancing the loans; is that correct? |  |
| 7 | MS. PETE: |  |
| 8 | Correct. You're mitigating the risk |  |
| 9 | up to 75 percent. |  |
| 10 | MR. RAMSEY: |  |
| 11 | Correct. |  |
| 12 | MR. JACKSON: |  |
| 13 | Seventy-five percent. |  |
| 14 | MS. PETE: |  |
| 15 | Yes. |  |
| 16 | MR. ROY: |  |
| 17 | Any other questions, comments? |  |
| 18 | Any comments from the public? |  |
| 19 | Hearing none, all in favor aye? |  |
| 20 | ALL : |  |
| 21 | Aye. |  |
| 22 | MR. ROY: |  |
| 23 | All opposed nay? |  |
| 24 | Without objection, congratulations. |  |
| 25 | We wish you the best, and please keep us |  |

posted.
MR. RAMSEY:
We will. We will not sneak up on you. Thank y'all so much, I appreciate it more than you know.

MR. ROY:
Next order of business is under the EDRED program. Mr. Michael Tepper is with us.

Good morning.
MR. TEPPER:
Good morning. I'm Michael Tepper, I'm the Director of Business Intelligence for the Louisiana Economic Development. Ladies and gentlemen, Mr . Chairman, Mr. Secretary, good morning.

I have -- I'm hoping you have a copy of a brief PowerPoint that I put together to educate those that are unaware of EDRED and its assistance in the Site Certification Program. I have a lot of hats as Director of Business Intelligence, and one of those is running the Site Certification Program. Just a quick show of hands, if I can, who here is not aware
of the Site Certification Program?
Outstanding.
MR. REINE :
This is for environmental?
MR. TEPPER:
Environmental plays a part of it.
This is more sales. At its heart, Economic Development, we are salespeople. We are selling the state, the idea that you should move your business from some other location in the country, some other place in the world, to Louisiana. We're trying to grow the pie. One of my jobs is to make sure that there's something on the -- and that was no pun intended as far as the Hubig's pie effort -- one of the jobs that $I$ have is to make sure that there's something on the shelf to sell. Prior to this program and, I'm going to kind of talk past a lot of these slides just because my mother used to say if you ask me what time it is, I'll tell you how to build a watch. I come from a very long line of watchmakers, and I will apologize now.

Prior to this program's inception, companies would come here, project managers would say, Hey, we've got a fantastic location for you. It checks off most of your boxes, we would love to show it to you. They would fly in, they would take them to a cane field. And they'd say, Just imagine what it would look like. And the prospect would look at them like they were insane. They would say, Well, what about geotechnical? What's the soil bearing capacity of this site?

Well, we don't know. We can find out.

Well, what about environmental work? Has there ever been a phase one, even, done on this property?

And they'd say, Well, no, but we can get to that.

Most of those due diligence take six to seven months for the big ones, and prospects do not have time anymore. I started doing this in about the year 2000. You would have a couple of months of lead time. Now, if you're lucky, you have a
couple of weeks. Site selectors and professionals will come in and give you an RFI, you have two weeks to turn it around to show them your best. What do you have on the shelf? And, until this project -until this program came into being, most of the inventory, if you will, that we had, the sites, was very lacking. We did not have information on any of these questions. So, my predecessor went about the process of going through the questions that were always asked and finding what are the most common problems that we run into? Geotechnical being the big one, environmental work, threatening endangered species, cultural work. These things take a lot of time. And, in order to show a prospect, a very high value prospect, a great project location in Louisiana we had to have all of the answers prior to them landing. And so was the Certified Sites Program born. Previous to 2012, the cost burden was borne by the property owner. We have estimates. I asked one of my consultants to kind of jim through this
for the past few years. We're talking about anywhere from $\$ 100$ to $\$ 300$ per acre. Most of the sites that we certify are in the range of $\$ 40,000$ or so, all in. And it is no surprise that prior to EDRED's participation in assisting this program there were very few sites that went through certification. However, in 2012 the Board was fortunate and kind enough to change the parameters of it. And now, we, the state, take on 75 percent of the cost of those due diligence studies. It's an investment from the state's perspective and our department's perspective in a better product to land a prospect. We have seen tremendous advancement in our competitiveness across the state. We have moved from being, maybe, eight or ten to 131 at our last count of sites that have gone through certification. A couple of years ago we modified it into a smaller sites program, as well. For the most part, the large sites are industrial prospect -- or, I'm sorry, industrial sites of over 25 acres of buildable,
contiguous land. We were running short because we had a lot of contacts who would come in and say, Well, I only 10 acres, will they subdivide? And a lot of property owners would not. So, we augmented the program to look at smaller properties to handle smaller businesses, and that has borne fruit as well.

Some of the prospects -- I'm sorry, some of the projects that we have landed earlier in the program here where one of the big ones, Graphic Packaging outside of Monroe was a major win for us, for our project, Amazon's landed on a site outside of Shreveport, which was an outstanding win for us.

One of the things that $I$ did -- and, if you'll flip to the table -- I've attempted, some of these we don't know because we are not aware of all the activity that goes on. We're aware of most of it. Obviously, these are all high value projects that we're working with. But there are some that happen without our assistance. So, what we're aware of is
about $\$ 150$ million in annual wages being spent on certified sites from projects that have landed there. That doesn't take into account the amount of money that goes to the local assessor from the project itself, that it doesn't take into account all of the other ones that we're not fully aware of happening. There's a map -actually, there's two maps -- one is the original 20 sites that were certified through 2012 prior to EDRED's assisting dollars and then the 38 parishes that are now covered by the program.

My contact information is on the back page as well as Daniel Michel, who is our program manager, who is not with us today. But I'm happy to take any questions that anyone on the Board has.

MS. GLOVER:
Yes. I first of all applaud your
office and your team's work in terms of identifying and securing additional sites.

I imagine that that wasn't the only challenge that potential businesses face over the years, so what do you feel like
is the next big challenge your office is trying to tackle to make sure that we are a state that's ready to negotiate these opportunities?

MR. TEPPER:
That's an interesting question.
I'm -- I played high school football. I'm a lineman. I had a job, and if I did my job, I knew that the person behind me was going to do their job and we would advance the ball. I tend not to make sports analogies because I feel that they're kind of passé at this point, but that's how I feel about my job. If I do my job very well, first of all, most people don't notice I'm doing it, which is fine with me, but if I do my job well then I know that at least things that are within my wheelhouse to control I can work on. As far as things that are outside of that wheelhouse I think labor and workforce is always a challenge, but that's a universal across the country at this point. I think that the things that FastStart is doing are outstanding. The ability to work
directly with a company on the fly and train the people that come in is exceptional. It is by and far the tip of the spear when you look at workforce development across the country. It's being modeled by most other states right now.

As far as from the sites perspective, because that's really my wheelhouse. I'm a geographer my nature. I'm a map guy. We want to make sure that we are out in front of site selectors. We want to make sure that they're aware of the product that we have, that we're working on. I've participated with the site guild, which is a very interesting group of people. They are trying to shift the dial, if you will, so that -- and they are certified site programs all over the country. We are second in the nation as far as the number of certified sites, but I'm fairly certain that Indiana would certify a doghouse. They're the only ones ahead of us. But site guild, the guild itself is trying to change the way that they look at certified
programs. I'm sure you're familiar with the LED program when it comes to environmental development and buildings. There's platinum, gold, silver, etc. depending on what level of renewable resources that can be used to manufacture the building, what level of energy efficiency is in place. They want to take the programs and figure out a way to make the same tiered system so that they can easily look at a site program in Louisiana versus a site program in Indiana or Ohio or wherever and say, Okay. This site that they're showing us we know is a gold site. It has all the due diligence that we need done. We know that all of the utility work is either there or they have a plan for it. We know that the logistics site has been completed, and if it's not they have a plan for it, we know how much it's going to cost and how long it's going to take. All the answers are there. If the property itself isn't ready they at least know what they're looking at. So, they want to move towards a more consistent
playing field, and I'm happy to say that every site that we've certified meets at least the gold standard. That's -MS . GLOVER:

Does that mean that you're in favor of moving in that direction? And I say that as a person who works in construction and we just had a conversation about how LED was all the rage.

MS. PETE:
Yes.
MS . GLOVER:
And we aren't really using it in construction because it costs the project more and it doesn't really make it -- the properties any more energy efficient than if they had not used that program. So, is this something that Louisiana is embracing or, like, Well, if they do -- well, if they require it, we'll do it, but it's not something we're particularly excited about.

MR. TEPPER:
So, I will say I think Led is a
fantastic idea, and I think that that was
a case of policy getting out ahead of practicality. And I think that the market has moved towards that. You can no longer offer up a new building without double pane windows, without great insulation, without high efficiency air exchanges. Those things were all part of LED before it was cool. So, now you have to have those. So, I see what you're saying, no one's really doing it because you're kind of already doing it, all of those things are already built into the mix, if you will. As far as what $I$ think about what the site guild does -- and, as I said, everything that we do is already at that gold level. I'm fine with them doing that. It matters not to me. I think that it's going to be an extra expensive that I don't know if the property owners' are going to want to take on. It's gonna be paltry -- you know, paltry, a couple thousand dollars. What's paltry to one is not paltry to another. But when you're talking about multiple thousands of dollars per acre, it's a minor investment
from a marketing perspective for a property owner to do that. So, I'm for it. If they want to put a level playing field out there I think we compete very well on the merits of our program. Listening to what some of the other programs require was very eye-opening. A lot of them do not even come close to the silver level, and there were a lot of very anxious faces around those tables.

MR. MOORE :
I just have a quick question. And, thank you for promoting Louisiana and facing the competition for the sites. My question deals more with Amazon and the attention that it brought. Has it brought additional people seeking sites in northwest Louisiana and do we have turnkey sites just going through the report that could meet those standards?

MR. TEPPER:
So, yes, Amazon definitely generated additional interest in the program, but $I$ will say that the regional economic developers are typically the ones bringing
us sites. For a while when I first -I've been at LED for almost ten years when I first got here, we had actually contracted out with a group that was going out and beating the bushes, trying to find dirt. And they had some success. It wasn't bad. But what it ended up doing was morphing into a more direct route to work more closely with the regional economic developers who then, in turn, had their subordinates at the local level who are then in touch with the property owners themselves. And, it kind of shifted away from the idea that we need to go out and find this to go more in a direction of: We need to rely more on locals and regionals and make sure that they're well-trained in identifying these locations. So, to answer your question, Amazon definitely generated additional interest, but it's trickling up. We don't certify just anything. There's a lot out there that unfortunately does not make the cut. So, have a two-week meeting. I've got one tomorrow, in fact, with the site
team that vets all properties that are submitted for certification, and we make sure that these are high quality locations. There's a number, unfortunately, they are not as high quality as others.

The second part of your question is:
Are there turnkey ready sites in the northern part of the state? Absolutely. But I get back to what the you lady said -- I'm sorry. I apologize. My eyes are so shot -- Ms. Glover said it's all about workforce. If I have a site in literally the middle of, you know, you've got I-20 and you've got Monroe and you've got Shreveport's population centers. I've got locations all across I-20, and some people have to be -- have to be -- within 20 minutes of 100,000 people, 200,000 people. And we can run those numbers and we can reverse a drive time map to see what areas are caught by that requirement. And, unfortunately, some of the sites that we have in the northern part of the state don't meet that. We ran into the same
thing when looking at Amazon for the headquarters. I don't think that this is any big surprise. They wanted to be -they required it -- a million people within a driving distance of -- I can't even remember what it was. That's an extraordinarily small place in this state. So, in the northern part of the state we absolutely have turnkey ready sites that are the right site for the right project, and that's one of our jobs is to make sure that we find that right project when they come knocking we'll have that on the shelf ready to go for them. And we absolutely do.

MR. PIERSON:
Just to help, some of the sites that don't qualify might be because they're in a floodplain that would require so much fill it would never be economically feasible to build it up. They might be in an area that has no utilities in terms of power and we'd have to run direct transmission lines a long distance to get to them. Those sites as they are
submitted are given low priority or eliminated for now so that the investment in the certified sites is made on -- your higher probability of success sites, large or small.

MR. TEPPER:
And, if I could build off of that, cultural issues are another big one that are a negative force for us. So, if there's a church and a school and a neighborhood and a community center right there, we tend not to look at the property right next to it for industrial development, even if it's not zoned or even if it -- if it's zoned correctly, we'll look at it, but knowing that a company comes in very commonly saying I have to be two miles away from the nearest anything. So, we do tend to put those of the back burner, if you will, and order those in a lower priority.

MR. JACKSON :
And we spend -- or we budget, what, $\$ 200,000$ a year with each of the regional agencies to do --

MR. TEPPER :
Right. Right.
MR. JACKSON:
-- certifications.
MR. TEPPER:
And we work through that. There are times -- and, unfortunately, certain parts of the state are less active in this than others. And there are times when we've had to amend the allocation and move some money around a bit, because there are definitely areas that are more active in this than others. I wish we could certify more things in the Bayou region, for example. Unfortunately, as Secretary Pierson said, there's a lot of those that don't meet the criteria due to geography. There are certain aspects we can't get around. If your site is a foot below the BFE, base flood elevation, and you can't get it above and you're not part of a port system, you can't make those cuts. So, it's an extraordinarily small area in the bayou that we can work in, and it's tough. That part is tough.

MR. REINE :
And, my question might be for the quarterback instead of the lineman.

MR. TEPPER:
Yes, sir.
MR. REINE :
But you seem to be very knowledgeable of the playbook.

MR. TEPPER:
I try.
MR. REINE :
So, we have limited resources to do the program. My estimation that we are greatly increasing value of people's land by having precertified?

MR. TEPPER:
I will offer you the same analogy that $I$ just mentioned to someone about a week ago. I'm sure you've probably sold a house in your life. Did you paint it? Did you re-do the kitchen? Did you put a new roof on it? Etc. You may have and you may not have. The idea is if I'm going to spend, maybe, $\$ 20,000$ doing interior work and another $\$ 15,000$ or
$\$ 20,000$ putting a new roof on it, if I'm selling a $\$ 300,000$ house, in my head I think that's now a $\$ 350,000$. But in reality, it's not. When we go to sell that house at $\$ 300,000$ if you haven't done those things, what's the first thing that the buyer does? He says, Well, you need a new roof. How about how come $\$ 20,000$ off that price? You need a new kitchen. This thing's so old. How about you come another $\$ 10,000$ off the price.

And, so what we're doing is we're ensuring the value maintains at that point rather than being able to work backwards. MR. REINE :

Well, that's my point. If I've got a $\$ 300,000$ house and I'm going to put $\$ 20,000$ out of my pocket or the bank is going to give me $\$ 20,000$ then I've got to repay the bank. And it's always been kind of curious to me that we never came up with a mechanism to recoup part of the state's investments for something that we made more attractive or more valuable to a private citizen. It just...

MR. TEPPER:
So, I will say that just the other day I went out and voted. Only about 13 percent of people did. And we did make an adjustment to the income tax for state down to about three and a half percent, if I'm not mistaken, at the top end. It is my belief, and I've got the numbers to back it up, that $\$ 150$ million in annual wages located on these locations trickles down to multiple millions of dollars on an annualized basis at the state level -- not the local level, but at the state level from income tax. To me, there's a method there that you could account for a recouping of the expenditure.

MR. REINE :
I don't doubt the return on investments. I just kind of question property owner A and property owner B and the government is going to pay for an expense for property owner $B$ to make his property more attractive to property owner $A$, and had we had some kind of recoupment mechanism then we would regenerate money
to invest in future sites. That just...
MR. TEPPER:
I'm not against that.
MR. REINE :
And that may be the quarterback's question, but it's just --

MR. TEPPER:
More of a head coach's question.
MR. REINE :
-- something from the beginning in an inception $I$ never understood is -- and, again, bless his heart, Mr. Alden's not here, but he'd really have a long conversation about what it cost his company to get a piece of property that's pre-certified when he thought he was -- it raised the expense tremendously. But, I just -- I've always thought that if we're going to increase private citizens' property value and availability, if we recoup some of that in some mechanism that said if you go on the list and you sell within a certain period of time, then we would regenerate money, and we'd have more people, but that doesn't seem to be in the
program to my -- that I'm aware of. MR. TEPPER:

Again, I would say that the recouping of costs associated with this program is borne out through the growth of businesses locating in the state that otherwise wouldn't be here because, honestly, we deal with companies that they don't have time to wait on us to give them answers. So, if we can land that project, and we have, and if we can create enough revenue based upon wages that then gets taxed, that gets circulated back into the system, is that not a recoupment of the costs? MR. REINE :

But I will give you credit, that's the best answer I've heard.

MR. PIERSON:
A point of clarification, just to be clear. This is cost-sharing. We're not paying 100 percent of this. There's a requirement that, whether it's parish owned or privately held, that -- their participation in investment. So, property owner A and B, if B's got land in a
floodplain that's not able to participate in the program, but property owner A can be, then he has to -- or that entity has to invest to take advantage of our participation and -- we're staff and we're eliminating these points, but when you hear it from the microphone at the announcement for some of these companies that are listed in the packet that this was a difference maker, that all of this paperwork eliminated other sites that they couldn't tell what the soil loading capacity was, they couldn't take a risk that that was going to slow them down for four to six months. It moves us forward. So, it's a readiness product, and we'll appreciate your support on it.

MR. REINE :
And I agree, you know, to try and attract people, having as many roadblocks out of the way as possible and stuff. It's just, $I$ don't know why it sticks in my head there's two people that have property next to each other and the government is going to invest in one and
make it more available, profitable, sellable than the other person's -- absent of a flood zone and all of that -- and that we're either going to sustain the value of the property or increase it. It just seemed that if there was a -- we'll do it up front, if it's successful we recoup part of the costs, which you probably wouldn't have got if we hadn't done it. It just kind of sticks in my head.

MR. TEPPER:
I will --
MR. REINE :
But we're not going to solve this today. I just though I would bring it up. MR. TEPPER:

I will say that have no qualms about going across the street and talking to his neighbor. If he's got this site over here and this guy over here certified his property, I'll talk to both of them. Because if there's something that lands here, this is already more attractive and if we can certify that then it becomes a
quicker and more effective sales tool. So, I have no qualms about talking to neighbors about property. If someone -if you're aware of someone that has a qualm and says, Oh, my gosh, my neighbor went through certification and now his property is worth more than mine. I will give you my card. We are happy to talk about them about adding their site to the program.

MR. REINE :
You have greatly today increased my comfort level about the whole thing.

MR. JACKSON:
And, it's been a couple of years since our last EDRED briefing.

MR. TEPPER:
Yes, sir.
MR. JACKSON :
But if I'm recalling correctly the --
one of the last parts of that process is, isn't there an agreed-upon price --

MR. TEPPER:
Yes.
MR. JACKSON :
-- that's in effect during the certification period? They basically pre-agree what they will sell their property for; is that correct? MR. TEPPER:

Mr. Jackson, we have touched upon something that has kind of opened my eyes about landowners in this state. Really, just property owners in general. Everyone thinks that their property is worth more than it really is. We have had to have some very heart to heart conversations with folks. Yes. To answer your first question, we have a memorandum of understanding that is signed. It is good for one year. We can only lock up the price for one year. The certification is good for five. But we hold them to that price for a year. There are folks who have come to us with -- how shall I say this -- slightly unrealistic expectations of what their property is valued at. We've had to encourage them to go about getting an appraiser's opinion. We don't necessarily need a full-on appraisal, but
an opinion, to bring them back down to reality. That is definitely the last step. It is one of the most difficult. We try to educate property owners going into it what we feel the value of their property. But if you've looked at land, say, in St. Tammany -- not to pick on one parish in particular -- but they just come to mind because we just dealt with them recently. They do sell industrial land by the square foot. That is an incredibly difficult thing to do. We look along the river parishes. Everyone always comes to me and says, Why don't we have more certified sites along the river parishes? I say, well, we have some, but honestly, most of them don't need to go through certification. They have enough other things already being attractive for their site. They've got the pipelines. They've got the deep draft access. They have the population centers, etc. They don't necessarily need the answers, because they're a very limited commodity to begin with. But you're talking about property
that's selling north of $\$ 100,000$ an acre right now.

MR. JACKSON :
Is there a statutory or legislative reason that that cap is only one year while the certification is five? Is there any way -- that really speaks more, I think, probably to some of your concerns. You wait it out a year and then you can charge, you know, whatever you can agree with somebody that wants the property. But what's the rationale there?

MR. TEPPER:
So, the certification lasts for five years because most of the due diligence reports have a five-year shelf life. A phase one environmental study is good for five years. If you go and do a wetlands delineation -- I'm sorry -- determination, again, five years. That was why there's a cap on the five years. As far as the one year MOU for the price, that was negotiated prior to my taking the position. However, I do agree with it. I'm a big fan of the market. I was taught
long ago that a thing is only as valuable as the person that's willing to buy it will tell you it's worth. And, if someone came to you and said, I've got a house that's for sale, a $\$ 200$ million house, you're probably not going to buy that house -- that's, you know, a bit out of my price range. But there are ways that the market determines after that one year. If he's had no one sniffing around at that price point, most of them actually drop their price. But it's all negotiable. Everything's negotiable. If I told you you had to lock in the price of this property for a year, you wouldn't say, Well, it's probably worth $\$ 40,000$, you would say, Okay, $\$ 70,000$, because that's your absolute max that you would charge, but that's going to be the point of negotiation starting. So, we don't hold them to that but that is the most they can charge. If someone wants to go in and negotiate them down, that's up to them.

MR. PIERSON:
And another point of clarification,
we love this topic and I appreciate the Board's interest in it, too. So, if I'm a site selector and we come in with a confidential project and the farmer sees us pull up in a suburban and knows somebody's looking at that parcel, if the price has not been fixed what do you think's happened with that price? So, from the perspective of us being able to represent something and having this baseline fixed versus a Hey, what do you think? Then all of a sudden a lot of these variables begin to impact us. It's really important that we have this fixed price point at least for a while.

MR. TEPPER:
We are replete with stories of business development officers going to site locations with Mr. John, Mr. smith, Mr. Jones, because -- in white t-shirts or shirts, because they don't want anyone to know where they're from, because we've run into this a number of times.

MR. JACKSON :
The cost sharing, we put up a
portion, the regional development puts up a portion, we do require the owner to put up a proportion? Or that's negotiable with the regional?

MR. TEPPER:
So the 75 percent from the state's perspective is set. The 25 percent, to be quite frank, $I$ don't care who's on the other side of the table.

MR. JACKSON :
Or how much you get.
MR. TEPPER:
If it's the utility company, if it's the property owner, if it's the regional. Here in BRAC -- in the BRAC region they have kind of a unique situation where they out front partner with the property owners on the front end. It's just part of their -- the attractiveness of the program that they're trying to encourage other property owners to step in and participate. But, most of the regions do not do that. You would have to cajole them to participate. They've got limited budgets and they have limited amount of
money that they can dedicate to something like that. But Entergy and CLECO and all of the other utility providers have stepped in on a number of occasions and assisted with that other 25 percent. And we're happy to have them as partners.

MR. REINE :
My point was when you talked about the free market, and to what degree is the government investment influencing the free market was my whole concern, but if y'all help us.

MR. TEPPER:
We're shining apples, you know.
That, to me, is kind of what I look at when I -- when we're doing this, is that we're shining the apple. We're making sure there's no worms in it, there's no whole in it. We're not fundamental, we don't move dirt, we don't change the nature of the location, we just make sure that all of the shadows that are over it have been removed.

Any other questions?
MR. ROY:

Any other questions, comments?
One last question: What you see as the prospects for success given our current status?

MR. TEPPER:
In what regard? Prospects for?
MR. ROY:
Selling sites that are certified.
MR. TEPPER:
Outstanding. Outstanding. We have a known commodity. We understand the process. We have a team of people that are amazing. They are absolutely amazing. When it comes to selling the state, when it comes to putting our best foot forward, I have no qualms about saying that we have outstanding opportunities ahead of us. MR. ROY:

Very good. Thank you.
Any other questions or comments from the public?

Good presentation. Thanks.
MR. JACKSON :
Thank you.
MR. ROY:

Next order of business is the treasurer's report, I believe. MS . GUESS :

Yes, good morning. Brenda Guess, Director of Business Incentives, and I will be giving the secretary/treasurer report this morning.

Before you you should have a copy of the treasurer's report as of October 28th, and --

MR. REINE :
Let me interrupt you for one minute to go back to the previous deal. Didn't at some point we approved a set amount of money for that program for a period of time?

MS . GUESS :
Yes, we did get.
MR. REINE :
And, so, where are we at in the period and at what point do we need to revisit funding for the program? MS . GUESS :

Well, contained in this report you'll see on page -- I'll be getting to that in
second, but we can jump right ahead. But there's currently about $\$ 2.4$ million. MR. REINE :

So, we've got two years left in the program?

MS . GUESS :
I would say at least on this money.
MR. REINE :
So, we're in no hurry to take action?
MS . GUESS :
We're in no hurry.
MR. REINE :
Okay. I'm sorry for the interruption.

MS. GUESS :
That's okay. That's okay. Michael
left the room too early. But he'll be glad to know you wanted to make sure he has enough.

MR. REINE :
He deserves it for putting up with
me.
MS . GUESS :
On page one of the
secretary/treasurer's report you'll see
that we have an FY 2021 budget of \$18,886,671. There is a breakdown for each of the categories that we -- that make up that dollar amount. We have our financial assistance report, our capital outlay for our EDAP projects, and then the \$2. 4 million for the EDRED project. We currently have -- we expect to expend about $\$ 3,600,000$ of those -- of projects, which will give us a balance of \$15, 286, 671 .

Right now, as of today, we have no other projects pending for Board review or approval. And then we -- which gives us our continuing balance of that \$15 million. Projects that are under review, \$875,000 and project by year end, based on what's in the House right now, \$14,411.671.

On the next page, and because there's -- I mentioned there has not been any activity. We still have the $\$ 190,000$ that we have in just our regular financial assistance program. The SSBCI, State Small Business Credit Initiative Program,
our previous program, those dollars are already expended. So, that brings us to the $\$ 190,000$ that's available in our regular financial assistance program. MS. GLOVER:

And is it typical for this time of year to have slowed down activity? MS . GUESS :

Yes.
MS. GLOVER:
Okay.
MS . GUESS :
To this point in some of the programs, I believe we may have some additional infrastructure projects that may be coming to us from our project managers within the department, but for our, maybe, guarantee and credit facilities and sources.

On page three of the report we have those projects that are pending for our EDAP program, of 13 -- I'm sorry -- of $\$ 3,600,000$, and we have projects that are under review of $\$ 875,000$ carried over from the first page. Projects appear in this
category once they've been announced, status, and then that's when they'll show up here for us to take a look at.

Michael Tepper's, the EDRED has the $\$ 2,435,962$. We have the balance for his projects, I think there are none under review, so we still anticipate the same dollar amount which still brings us back to the anticipated $\$ 14,221,671$.

And, that's the end of the report. I
would be happy to try to answer any questions.

MR. REINE :
Do we need a motion to accept the report?

MR. ROY:
Motion to accept the treasure's report as presented.

MR. JACKSON :
Second.
MR. ROY:
Second. Any discussion?
Any comments from the public?
Hearing none, all in favor aye?
ALL :

Aye.
MR. ROY:
All opposed nay?
Without objection.
And someone's going to give us an update on our money, I guess?

MS . GUESS :
Yes, we will.
MR. ROY:
Great.
MS . GUESS :
We'll do a tag team approach.
MR. ROY:
Yes.
Next order of business is the accountant's.

Ms. Dalgo?
MS. DALGO :
Good morning. This morning I'll be presenting to you the LED accountant status report.

As of September 30, 2021, there are 21 SSBCI 1.0 guaranteed loans totaling \$3,104,390. We have been carrying one loan Krazy For Keto at 100 percent risk,
and it's the fifth year as of 9/30/2021. We have recently paid that guarantee off in late October, therefore my next report will reflect the balance reduced by the guarantee amount we paid out, which was \$22, 872 .

The allowance for the guaranteed loan loss is $\$ 577,525$, again, that percentage is reflected here at 18.6 percent, because the current amount is at 18 percent. We were reflecting the Krazy for Keto at 100 percent here, but obviously that will decrease on my next report as it will fall off.

As of October 31, 2021, the EDAP loan portfolio has three loans Town of Colfax, City of Bastrop, and Town of Vivian. The portfolio is almost $\$ 372,841$. All loans are current and paying as agreed. The allowance for the EDAP loan losses is $\$ 55,926$ and is reflected at 15 percent. And then on the last page we have as of September 30, 2021, the LEDC guaranteed loan portfolio consists of one loan for a total of $\$ 452,785$. The allowance for the

LEDC guaranteed loan loss is $\$ 81,501$ and is reflected at 18 percent.

And, this concludes my report. Are there any questions?

MR. ROY:
Questions, comments?
MR. REINE :
Move to accept the report.
MR. ROY:
Motion to accept the report as presented.

MR. JACKSON :
Second.
MR. ROY:
Second. Any discussion?
MR. JACKSON:
I did have one question. On the EDAP
loans, am I interpreting this correctly
that basically the balance and the
allowance is equal to the balance
remaining on the loans themselves? So, the remaining balance on the loans is 100 percent reserved? Is that the way to read that?

MS . DALGO :

The balance on the loans obviously does match the balance on the reserve. So, we have -- yeah. It's reserved 100 percent and then the allowance, the set aside is the 15 percent or the $\$ 55,000$ of the balance.

I don't know if that answers...
MR. JACKSON:
Oh, okay. I'm misreading it. So, the reserve is 55? Okay. I misread it. MS. DALGO :

Okay.
MR. ROY:
Any other questions, comments?
I'll make one as a banker. We have a remarkable pass through ratio. It's impressive.

All right. Any comments from the public?

Next order of business is the president's report. Secretary Pierson? MR. PIERSON:

Thank you to the Board for your time and attention today. Sometimes I relate many activities that are ongoing at LED,
but today I want to divert a little bit more time over to a timing topic, which is our state's Small Business Credit Initiative that is sponsored by the US Department of the Treasury.

And, before I get to that I just want to mention that I'm always proud of my team. I think Mike Tepper did a great job with his presentation and his responses to you. I think he gave us all a lot of confidence to know that our program is in great hands there.

Also, a bit of a loss for me is, as you see today, Mandi Mitchell is not with us. She's had an opportunity to advance her professional career and is headed over to Lafayette to lead the Lafayette Economic Development Authority. And so, at LED we're proud for her and her promotion and will continue to kind of work together with her in those ways. But such an amazing amount of surface that she's provided to the department, so I just wanted the record to reflect that -note that we'll be missing her.

Shifting now to the SSBCI, the treasury program that is pending, and you as Board members for this Board are going to play a very key and important role in the state's participation in that program. We have a track record from '08, '09, and '10 where previously the U.S. Treasury afforded to LED through LEDC this money that was associated with a housing bubble and the collapse. There was an intention to spur activity, economic activity, across America, and our department under your direction executed beautifully against that program, and so it's helped us feel that we're going to be very successful as we submit our application, which will have a deadline that's not too far away. We've been talking about this for some time. We've been doing a very extensive outreach to our stakeholders, whether it's Louisiana Bankers Association, whether it's our economic development organizations across the state. Every financial stakeholder that we've been able to work with and have
conversation around this new program, we've endeavored to do that. So, we will -- just one of the key elements we were waiting on was for the U.S. Treasury to release their guidance, which happened about two weeks ago, I believe. And now with that in hand we're able to move forward with the beginnings of drafting a proposed program for you, so you will be noticed on this. I don't know whether we'll have a special meeting to conduct to work on that. We're going to wait for the direction from the governor relative to how he seeks for us to proceed, because he will actually be the signatory for the program to go to Washington, D.C. But our staff recommendation will be that, as previously administered, that it be administered throughout LEDC.

Beyond the deep dive of the
stakeholders what's powered this participation by this Board was those federal dollars utilized largely for the loan guarantee program that we discussed. It gives you a great tool out there to
work with the banking community and push funding, and it leverages the funding and it gives us, basically, the bank's knowledge and comfort in screening loan applications. Helps us not have to have independent staff and things of that nature to get funding out the door. The other segment of the funds were invested in those venture capital funds. And, as you note over the last three or four months we've had them come forward and come back and talk to you about their investments and the way they've managed their funds. That's setting the stage for when we get this new tranche of money, which may be up to $\$ 74$ million. That's an allocation figure that has been released but doesn't give you assurances you'll get that much money, but up to that amount is a planning figure. That amount of money would not be appropriate, in my view, to just put back into strictly the loan guarantee program, because we have so much in that reserve that would -- that just wouldn't be going out the door. So, we've
got to look at ways to be very effective with how we utilize those funds. They also have to be programmed in ways that acknowledge the guidance that's coming to us from the U.S. Treasury, which will include more diversity and more equity kinds of participation. So, that's going to have to be a part of our recommendation and built into the program as well. So, they'll be beyond just the venture-capital funds that we participated in in the past that perhaps we will see as a Board that may be eligible for additional funding with tranches of money, because they have performed well for us in the past. There may be some venture-capital funds that come forward that weren't previously here that make sense to the Board for those venture-capital investments to go into.

Certainly, want to make sure that there is adequate funding for the loan guarantee program so that we're as robust as we can be in that area. Taking into account what we believe to be hearing, and some of bankers on this Board may echo
this back, there's almost loan fatigue out there through -- particularly in Louisiana through our storms, there's been a great deal of funding through the SBA that's been made available in low interest loans, etc. And we'll watch that capacity. The idea is for this money not to sit idle but actually perform the economic stimulus great opportunities, address the issues around equity and versity with the guidance that will be incorporated in the program. So the new programs like micro lending programs are things that we're going to be embracing and that we've been looking at best practices and having these robust conversations with this Board.

So, all of that is being addressed right now internally at LED and externally with all our stakeholders and will come to you in the very near future. And by that I mean becoming comfortable with the application -- and, look, the application is not the full application. It's an application from the governor that says We wish to participate in this program and be
eligible for the receiving these funds.
But that date is...
MS . GUESS :
December 11th.
MR. PIERSON:
December 11th. So, on things there's a Board action required, but $I$ didn't want us to roll up on you and say, Well, gosh, this is a lot of money that may come to LEDC. From internal and external conversations we wanted you to be aware of it and be as inclusive in those conversations and the design of the recommendations for programs that we're going to implement that were a party to that and let your -- your voice is there in that program.

I yield to Brenda or Kelly if you want to add some remarks. MS . GUESS :

Certainly.
The application that Mr. Secretary
mentioned is due -- preliminary
applications, December 11th, and that's just to tell the Treasury these are the
possible areas and programs that we will be sporting with our application. Very short connotation -- to Treasury to let them know our intentions. The final application that we will be putting together will be due February 22nd, which gives us time to flesh out exactly what the program will -- programs we will look at, the allocations, and whatever changes we may need to take with our existing rules. That's where the Board will come in. I would say that probably, maybe before Christmas we may be engaging our policy committee to take a look at whatever changes that might need to be taken, because Treasury's guidelines to us, all of our programs that we will take a look at will have to have a feature that includes small and emerging businesses in either our equity programs and also our debt programs. So, those are the items that we're taking a look at and will be ready to present that to you, probably the first of December -- or at our December meeting. We've got lots of work that we
will need to do collectively on the staff level and with the Board's input on exactly where we may be headed.

MR. PIERSON:
So, it's going to be a very robust 2022 for us. These funds are coming as a feature of the congressional act where funds were allocated to the treasury as a part of the American Recovery Program. And, we're really excited to be able to bring it here and see utilization come. Being successful with our programs have been creating great leverage for us.

You've heard from the venture-capital folks. I think that we've got a lot of capacity to build this more entrepreneurial activity across the state. Maybe two years ago they began an entrepreneurial commission that was appointed by the governor. That's one of the areas where Mandi's leadership will be missed, but certainly with these funds becoming available it gives us more opportunity in that specifical lane, incubators, and just great ideas and new
technologies that are coming forward. We want our state to be a part of that as opposed to having people that will move to other locations to take advantage of programs in the capacity they're in in other parts of the US.

So, with that, I will yield and try to answer any questions you may have. MR. REINE :

Mr. Chairman, first of all, I'd like to commend Mandi Mitchell. I've had the opportunity to work with her for years. She's been quite outstanding in her knowledge and her professionalism. I think that's going to leave you a big hole to fill, but I wanted to go on the record about commending her on what she's done over the years and her contributions to economic development and welfare in the state of Louisiana.

Also, and this may be premature because -- for lack of details, but because infrastructure is such a big part of economic development. Do you have any comments on the recently passed
infrastructure bill.
MR. PIERSON :
We're very excited about the opportunity that it will afford the state. I think it's no secret that there's billions of dollars of deferred means and lots of roads and bridges and needs in our state. Certainly this is managed by our Department of Transportation, Dr. Shawn Wilson who's done a great job of leveraging funding out of the federal government for projects and work projects across Louisiana. But we should see a great deal of activity in the construction sectors and a lot of important meetings that will be met because of this feature now that will afford a lot of construction dollars to Louisiana.

MR. ROY:
Anything else for the Secretary?
I think it's timely that all of this
is happening before this policy discussion in December. As many of us know, the banks are doing a second round of forgiveness of the people getting SBA
money, so it's really, I think, very timely for us and we receive -- although we may not be receiving it anytime soon, I guess, but, nevertheless, we begin the policy discussions, and I think we will see this transitory, if you will, inflation and perhaps we can use that to close some of the gaps from some of the small business out there.

MS. GUESS :
I'd just like to add that in addition to the guidance that just came out from Treasury, so we're working through that. We've already had two phone calls internally with Treasury once -- one since the guidelines have come out and we are scheduled to have a reoccurring call on a weekly basis as we kind of ask the questions that we have been trying to get answers for. One of the questions that we -- we've got at list right now for Treasury. One of the questions that we couldn't get answered in a prior disaster recovery was the duplication of benefits, and that was a big one to -- really, was a
barrier to keep a lot of financial institutions to not participate with us because they weren't sure if somebody received $P P P$ or any of the other assistance. So, we're getting clarification on those things that were an impediment to the program users before. And then, also, there's the advantage of having been here for 1.0 prior years, so we know with some of the things that happened that we needed to get clarification from Treasury. So, we've been participating in various -- we're going to call them pop-up conferences and calls with our former treasury outreach manager, who assembled just last week. We were in New Orleans. We had the same kind of convention -- the banker's convention was going on, so we had people from around the country that were in attendance in New Orleans at then there was a zoom feature that we're trying to work through this so the treasury can be -- we can try to get the money deployed as quickly as we can. We anticipate possibly April, maybe,
for -- we hope our approval of our final application can take place before that, but it may be somewhere between April and June before we're ready -- we actually have dollars in hand to deploy. I mentioned earlier that -- you know, and the secretary also mentioned about the micro-lending portion of the SSBCI 2.0, and then there's also the small and emerging businesses that banks just don't touch. You know, everybody, you know, we're bankers on our staff and so we like to make sure that those groups that really need to have access to those dollars will get there. So this time around we will be engaging for CDFIs to help us deploy those funds into those areas that we will need to penetrate to make sure we can make a difference with this.

MR. ROY:
Okay. One last note, you mentioned the LBA convention, which was last week, but I thank the department secretary and staff for being there. That's a great thing for us to do. Thank you.

Any other business?
MS . GUESS :
One other update here or just an announcement to the Board members. There's going to be a -- I'll send a reminder that the annual ethics training will be done -- or needs to be done prior to December 31st. Our H.R. Director Dawn Thibodeaux has asked if there's anyone that might need assistance, you know, in completing that training, she's gonna make it available -- I think our next meeting is December 9 th -- that it can be an online activity that can be done here. I think several of you may have taken advantage of it maybe last year. But you'll be receiving an e-mail shortly about the reminder for the ethics training that's due December 31st.

MR. REINE :
Just for clarification, we're not only required to do the ethics training, we're required to do the harassment training, as well, correct?

MS . GUESS :

|  |  | 77 |
| :---: | :---: | :---: |
| 1 | Yes. |  |
| 2 | MR. ROY: |  |
| 3 | And, having been the recipient of |  |
| 4 | such a letter, you can be on the naughty |  |
| 5 | list with Santa if you fail to do that |  |
| 6 | stuff soon. You don't want to be on that |  |
| 7 | list. |  |
| 8 | MS. SIMMONS : |  |
| 9 | -- Hubig's pies. |  |
| 10 | MR. ROY: |  |
| 11 | That's right. No Hubig's pies for |  |
| 12 | you. |  |
| 13 | MR. REINE: |  |
| 14 | Or worse. |  |
| 15 | MR. JACKSON: |  |
| 16 | I think that's covered in the ethics, |  |
| 17 | isn't it? |  |
| 18 | MR. REINE: |  |
| 19 | -- if you don't want it. |  |
| 20 | MR. ROY: |  |
| 21 | All right. Any other business? |  |
| 22 | Hearing none, I'll entertain a motion |  |
| 23 | to adjourn. |  |
| 24 | MR. REINE: |  |
| 25 | So moved. |  |



$$
R E P O R T E R{ }^{\prime} \quad S \quad P A G E .
$$

I, Elizabeth A. Brock, Certified Court Reporter, in and for the State of Louisiana, the officer, as defined in Rule 28 of the Federal Rules of Civil Procedure and/or Article $1434(b)$ of the Louisiana Code of Civil Procedure, before whom this sworn testimony was taken, do hereby state on the Record:

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That any words and/or names which could not be verified through reference material have been denoted with the phrase "(phonetic)."

Elizabeth A. Brock, CCR
Certified Court Reporter

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